



## Internal Audit Trainee Programme - 2023

**A life less ordinary**

### The growing importance of internal audit

Internal audit is a fast growing profession in Ireland. We live in an increasingly "VUCA" world, with volatile, uncertain, complex and ambiguous economic and technological environments creating a more dynamic risk landscape. Internal audit has emerged as an increasingly important function to protect organisational value and to support organisations in achieving their strategic objectives. This growing importance brings with it higher expectations, and, a requirement for globally recognised qualifications. In many elements of the Irish economy, particularly those that are regulated, internal audit qualifications are rapidly becoming viewed as mandatory.

### The Chartered Institute of Internal Auditors

The Chartered Institute of Internal Auditors is the only professional body dedicated exclusively to training, supporting and representing internal auditors in the UK and Ireland. It has 9,500 members in all sectors of the economy. First established in 1948, it obtained a Royal Charter in 2010. About 2,500 members are Chartered Internal Auditors and have earned the designation CMIIA. Over 1,000 members hold the position of head of internal audit and the majority of FTSE 100 companies are represented amongst its membership. Members are part of a global network of 180,000 members in 170 countries, all working to the same International Standards and Code of Ethics.

### Our programme for trainee chartered internal auditors

In Moore, we pride ourselves on our commitment to quality. We strive to equip our team members, both individually and collectively, with the best in training and skills development opportunities. We recognise that internal audit is a highly skilled and evolving profession, and we look to go beyond the mainstream accounting qualifications and create a skill-base and expertise base that positions us to deliver "best of breed" internal audit services in Ireland. Moore is unique in the Irish marketplace as we, as a large Irish indigenous accounting and consulting practice, offer trainees a direct entry route into an intern programme to qualify as a Chartered Internal Auditor. This is not contingent on gaining a chartered accounting qualification. We recognise that the two professions while complementary, are differentiated.

### What we are looking for?

We are looking for evidence of keen intellect, an excellent education and a hunger to succeed. We want intelligent, well-educated and motivated candidates to join our team, and, commence an exciting career in the profession of internal audit. Moore is nothing without its people. We back each other, we back ourselves. Give us an opportunity to back you.

### What successful candidates can hope to achieve?

Successful applicants will enter a 3 year Internal Audit Trainee Programme. During this programme, there will be three key elements of your journey. Firstly, Moore will fund and enable your professional education and position you to sit your exams as a Chartered Internal Auditor with the Chartered Institute of Internal Auditors. This is a globally recognised qualification. The firm will fund your professional fees and give you the time and support you need to reach your potential. Most people take between 2 and 3 years to complete their studies. Secondly, you will immediately form part of our internal audit team, and become an important part of the team, working face to face with clients on engagements that are relevant to your career. We have a large pool of internal audit clients. In this regard, your work experience will chime and resonate with your professional training. Thirdly, you will benefit from our internal training and development processes (e.g. continuous professional development, in-house thematic training and mentoring processes).

### The application process

Simply complete the attached form (Page 2 of this PDF document) and email the form, along with your CV, to our Internal Audit Recruitment coordinator (see details below). We will then consider your application.

### A little bit about us

Moore is a large Irish auditing and consulting firm, with offices in Dublin and Cork. We have over 130 staff, and are part of the Moore international network with over 30,000 people working in over 112 countries around the world. We offer hybrid working. Our approach to hybrid working allows our people to split their time between attending the office and working remotely. It is about working in a way that lets us be in the right place at the right time, for the right task so that we can be at our most effective, always ensuring the excellent service we provide to our clients is maintained.

### Finally

Believe in yourself. Back yourself. Consider a career in internal audit. Choose a life less ordinary.....

**Brian Hayes**  
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## A life less ordinary

### Application cover sheet

#### Personal information

Detail	Reply
First name:	
Last name:	
Address:	
Mobile number:	
Email address:	
State level of proficiency in English:	
Do you have the right to work permanently in the EU ?	
Do you have a full driving license?	
State your preference of Moore office: ( <i>Dublin/ Cork/ Either</i> )	

#### Third level education details (\*note third level only)

Detail	Reply
Granting third level institution: ( <i>Full name and country of origin</i> )	
Degree programme completed:	
Education level (achieved to date):	
Graduation date/ anticipated graduation date:	

#### Important Notice:

*This form must be completed and must accompany any CV or cover letter. Without this form, applications will not be considered.*