

QUALIFIED ACCOUNTANTS

Senior Role Opportunities in Cork

Spring 2022



General

We are a leading accounting and advisory firm based in our landmark head office in Cork. We are Cork's largest indigenous accounting firm and now nationally employ over 130 people, with offices in Cork, Dublin and regionally in Cork. At Moore we pride ourselves on our ability to simplify complexity. In keeping with this overarching business philosophy, in one page, we want you, our future leaders, to take away **5 key messages** about us. These 5 messages will underpin your choice of Moore to progress your career.

1. Our Cork Heritage

We are Cork's largest indigenous firm. We are based in the heart of Cork's traditional business district in our **landmark offices** on the South Mall. Today Moore is a top Irish accounting and advisory firm located in Cork and Dublin, and regionally around the County of Cork. With strong coverage of Ireland's main commercial centres, we are uniquely placed to offer an all-Ireland service, all driven from Cork



Our Cork offices in 1825

2. Rapid Promotion Opportunities

We operate a true meritocracy. Performers progress at speed. We operate a more agile promotion structure than our peers, and qualified accounts can rapidly progress through our grades, from senior to manager to director and ultimately partner. Accountancy practices are above all businesses. And businesses need smart business people. We welcome fresh dynamic business perspectives. We back good business ideas. Our practice has seen rapid growth and **rapid career progression** in chosen markets where we have succeeded. If you have a good idea, we will back you all the way.

3. Diversity in Experience

We are passionate about **diversity and inclusion** and we seek to attract talented individuals from a wide and diverse talent pool. Our business is made stronger by the different perspectives and experiences of our people and

we feel it is important and in line with our values that we continue to build a workforce which is representative of our society as it is today. Beyond this though, we offer you **diversity in experience**. We serve a cross section of the SME industry as well as being leaders in the field in our chosen sectors (e.g. credit unions, medical professionals etc.). This will provide you with a broader spectrum of experience than our larger competitors. We do not pigeon-hole people. We react to market needs. We quickly form new service line groups or specialist groups to serve market needs. This agility provides us with our competitive edge in the market place, but it also offers our people true diversity in experience.

4. Global Footprint

Moore is a global brand. Moore Ireland is part of global accounting and advisory family with over 29,000 people in 547 offices across 113 countries, connecting and collaborating to take care of our clients' needs – local, national and international. Working from Cork, you will be surprised how much inward investment our global colleagues refer to Moore Cork, and, this will provide you with a further skill-set, and give you **exposure to cross border transactions**.

5. Thought Leaders

Our practice leaders are thought leaders. Almost all of our work culminates in analysing something complex, breaking it down into something simple, understanding it, explaining it, and writing a meaningful and constructive report. We want people to help us do this, and to do it well. As a qualified accountant, your training is not finished. We are always learning. At Moore, you will gain expert mentorship in a wide range of modern contemporary business issues such as climate change, diversity and inclusion, operational resilience, cyber, liquidity and staff well-being. We constantly educate ourselves. We want our people to be **leading edge**. Many of our qualified accountants are take further training which we finance (e.g. tax qualifications, internal audit qualifications, risk qualifications, Moore Global training programmes, and, the Harvard Business School).

Our message

As a qualified accountant, consider a career in Moore Cork. From our landmark Cork office, you can rapidly advance your career, gain true diversity of experience, both domestic and global, and you can gain further leading edge qualifications to position you as a thought leader and business leader. **Choose Moore Cork.**

Contact Information

Carrie O'Connell

Recruitment Administrator

carrie.oconnell@mooreireland.ie